

**NON-DOT EMPLOYMENT APPLICATION**

PLEASE PRINT OR TYPE



A subsidiary of  
Teichert, Inc.

APPLICATION DATE \_\_\_\_\_

LOCATION \_\_\_\_\_  
(City and State)

**Teichert, Inc., and its subsidiary companies ("Teichert"), is an Equal Opportunity Employer and it is the policy and practice of Teichert to comply with all local, state and federal laws prohibiting discrimination in employment.**

Name \_\_\_\_\_  
(First) (Middle) (Last)

Previous/Alternate Name (if any) \_\_\_\_\_

Present Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone ( ) \_\_\_\_\_ - \_\_\_\_\_ ( ) \_\_\_\_\_ - \_\_\_\_\_ ( ) \_\_\_\_\_ - \_\_\_\_\_  
(Home) (Cell) (Other)

Have you ever worked for Teichert or any of its subsidiaries (Teichert Construction, Pyramid Materials, Santa Fe Aggregates, etc. ) before? If so, please state the dates, position and location(s): \_\_\_\_\_

Are you legally authorized to work in the United States?  Yes  No

Are you 18 years of age or older?  Yes  No  
(If offered employment, you may be required to provide documentation to verify eligibility and age)

List any friends and/or relatives working for Teichert: \_\_\_\_\_

Were you referred to Teichert by a current employee?  Yes  No If yes, who? \_\_\_\_\_

**EMPLOYMENT DESIRED**

Please write in the position for which you are applying (examples below): \_\_\_\_\_

Plant Operator      Equipment Operator      Laborer      Truck Driver  
Mechanic      Quality Control      Weighmaster

Experience Level:       None (0)       1-2 years       3-4 years       5-7 years       7+ years

Specify your two best skills for the position that you applied for: 1. \_\_\_\_\_ 2. \_\_\_\_\_  
(For example, the types of equipment you operate)

Desired work location(s): \_\_\_\_\_

Date available for work: \_\_\_\_\_

**Check all that apply:**

Full-time       Part-time (Number of hours per week) \_\_\_\_\_       Weekends

Are you willing to:      Relocate?  Yes  No      Travel?  Yes  No

Do you have a valid Driver License?       Yes       No

If yes, please list Class/Endorsements: \_\_\_\_\_

**Note: Failure to have a Driver License will only disqualify you for positions requiring a Driver License.**

## EDUCATION

	Name and Address of School	No. of Years Completed	Course of Study / Major	Degree / Diploma or Equivalent
High School				
College				
Other (Trade Schools, Other Colleges, etc.)				

What languages do you speak fluently? \_\_\_\_\_

## LICENSES AND CERTIFICATIONS

**Do not include Driver Licenses**

Type of License/Certification Held	Issuing Authority	Document Number	Expiration Date (if any)

## WORK EXPERIENCE

List your last **five** employers, beginning with the most recent. Include volunteer work.

Date (Mo/Yr.)	Name and Address of Employer	Area Code / Phone Number	Supervisor	Job Title/ Position	Reason for Leaving
Begin					
End					
Begin					
End					
Begin					
End					
Begin					
End					
Begin					
End					

May we contact your present employer?

Yes

No

Briefly describe your past experiences, and/or equipment operated, that qualify you for the job for which you are applying.

---

---

---

**AFFIRMATIVE ACTION PROGRAMS**

Teichert is a government contractor subject to Section 503 of the Rehabilitation Act of 1973, as amended ("Section 503"), and Section 4212 of the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), as amended ("Section 4212") which requires covered employers to take affirmative action to employ and advance in employment qualified individuals with disabilities and qualified covered veterans. Covered veterans under VEVRAA are; disabled veterans, recently separated veterans (veterans within 3 years of their discharge or release from active duty), veterans who served active duty during a war or in a campaign or expedition for which a campaign badge has been authorized (referred to as "other protected veterans"), and Armed Forces service medal veterans. If you desire further information about any of our Affirmative Action Programs, contact the Corporate EEO Officer at 3500 American River Dr. Sacramento, CA. 95864 or (916) 484-3011

**GENERAL TERMS**

Teichert is an Equal Opportunity Employer and complies with all local, state and federal laws prohibiting discrimination in employment.

Teichert complies with the Americans with Disabilities Act and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a post-offer medical examination, and/or skill and agility tests.

The information in this application is true, accurate and complete; and I understand that, if employed, false statements, misrepresentation or omission of facts in this application shall be grounds for immediate dismissal, regardless of when or how discovered.

I authorize Teichert to verify the accuracy of the information contained in this application and obtain reference information about my work performance. Additionally, should a full background investigation be required, I agree to provide a separate authorization under the Fair Credit Reporting Act. I also recognize that I have the right to receive upon request made within a reasonable period of time a complete and accurate disclosure of the nature and scope of the investigation.

This application is current for 60 days. At the conclusion of this time, if I have not heard from Teichert and still wish to be considered for employment, it will be necessary to fill out a new application.

Teichert maintains a drug-free workplace in accordance with local, state and federal anti-drug and Drug-Free Workplace Acts. I have no objection to taking a post-offer drug-screening test in accordance with Teichert's Substance Abuse policy at the expense of the Company.

I understand that this is an application for employment that is at the will of either the employee or Teichert. This means an employee may quit at any time with or without notice and Teichert may terminate their employment at any time with or without notice. I understand there is no promise that employment will continue for a set period of time. No other oral or written promises were made that I am relying upon in making this application. I agree that this application supersedes all written and oral representations that are in any way inconsistent with it. I have read and understand the foregoing statements and accept them as conditions of employment as set forth in this application.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)